














Strategic HR Forum – Suggested Discussion Topics 2019

| |
|---|
| Employment Law |
|  Trade Union Act 2016 What are the changes and what do they mean? |
|  EU and Brexit How do EU treaties, directives, regulations and European case law currently affect UK employment law and what could the future look like? |
|  Family Friendly Legislation Update on new and proposed family friendly legislation – e.g. Parental Bereavement, Grandparental Leave – September 2018 |
|  Gender Pay Gap What is our gender pay gap and what does it mean for the Council? |
| Learning and Development |
|  Coaching Coaching for individual and organisational development – June 2018 |
|  Essential Learning Essential Learning – Responding to growing demands |
|  Organisational Change Learning and Development to support organisational change |
| Employee Relations |
|  Salary Sacrifice Schemes What are they, what have we got on offer and what's their future? |
|  Occupational Health The role of Occupational Health at NHDC |
|  Wellbeing The role of employer supporting employees with caring responsibilities |
|  Employee Assistance Programme What it is, what does it do and is it of value? |
| Resourcing |
|  On-line Recruitment How we are modernising the process for on-line applications – December 2018 |
|  Apprentices The future for Apprenticeships Apprentice Levy, Public sector targets and Higher Apprenticeships – March 2018 |